



# EMPLOYMENT APPLICATION

We consider all applicants for all positions without regard to race, religious creed, national origin, ancestry, medical disability, medical condition, marital status, sexual orientation or sex of any person or any other legally protected status pursuant to **California Fair Employment Practices and housing Act**, California Labor Code and other relevant federal, state and local laws.

## PERSONAL INFORMATION

NAME		SOCIAL SECURITY NO		DATE / /	
PRESENT ADDRESS		APT NO.	CITY	STATE	ZIP
PHONE NUMBER	POSITION DESIRED		DATE YOU CAN START		SALARY DESIRED
ARE YOU 18 YEARS OR OLDER?	YES	NO	DO YOU HAVE RELIABLE TRANSPORTATION?	YES	NO
OTHER LASCARIS LOCATIONS THAT YOU CAN WORK AT					

## PLEASE CIRCLE THE DAYS THAT YOU ARE AVAILABLE TO WORK ANY DAY / ANYTIME

MON	TUES	WED	THURS	FRI	SAT	SUN
FROM - TO	FROM - TO	FROM - TO	FROM - TO	FROM - TO	FROM - TO	FROM - TO

## EDUCATION

	SCHOOL NAME & LOCATION	YEARS ATTENDED	DID YOU GRADUATE	COURSE OF STUDY
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

## GENERAL

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK			
SPECIAL TRAINING			
SPECIAL SKILLS			
EVER APPLIED AT LASCARIS BEFORE?	YES	NO	WHERE? WHEN?
EVER WORKED AT LASCARIS BEFORE?	YES	NO	WHERE? WHEN?
REASON FOR LEAVING			
PREVIOUS SUPERVISOR		PHONE:	

1. Do you have any schedule obligations (e.g., annual trips, vacations, weddings, school exams, reserve duty, holidays) coming up that your hiring manager needs to know about? If yes, indicate specific dates:	Yes	No
2. We may train on days or at times you have other obligations, are you willing to reschedule so that you can come to training?	Yes	No
3. Have you held more than one job in the past 12 months? If yes, please explain:	Yes	No
4. How did you hear about us? Guest Friend/Relative Employment agency Walk In Refereed by a current team member Online		
5. List the restaurant location and name of any friends or relatives who are currently working for LASCARIS Name _____ Location _____		
6. If hired can you submit documents to prove your legal right to work in the United States?	Yes	No
7. Has the EEOC, other agency or a civil court ever determined that you are engaged in: Sexual Harassment? Discriminatory Behavior?	Yes	No
8. Have you ever been discharged from a job? If yes, how many times? What were the circumstances?	Yes	No

EMPLOYER		DATES EMPLOYED FROM TO		WORK PERFORMED
ADDRESS				
TELEPHONE NUMBERS		HOURLY RATE / ALARY STARTING FINAL		
JOB TITLE	SUPERVISOR: MAY WE CONTACT YES NO			
REASON FOR LEAVING				

EMPLOYER		DATES EMPLOYED FROM TO		WORK PERFORMED
ADDRESS				
TELEPHONE NUMBERS		HOURLY RATE / SALARY STARTING FINAL		
JOB TITLE	SUPERVISOR: MAY WE CONTACT YES NO			
REASON FOR LEAVING				

EMPLOYER		DATES EMPLOYED FROM TO		WORK PERFORMED
ADDRESS				
TELEPHONE NUMBERS		HOURLY RATE / SALARY STARTING FINAL		
JOB TITLE	SUPERVISOR: MAY WE CONTACT YES NO			
REASON FOR LEAVING				

### SERVICE RECORD

BRANCH OF SERVICE	DISCHARGE DATE/ RANK
-------------------	----------------------

### REFERENCES

BELOW, GIVE THE NAMES OF THREE PERSONS YOU ARE NOT RELATED TO, WHOM YOU HAVE KNOWN FOR AT LEAST ONE YEAR

	NAME	ADDRESS	PHONE	YEARS ACQUAINTED
1				
2				
3				

HAVE YOU EVER BEEN CONVICTED OF A FELONY IN THE PAST 5 YEARS?	YES	NO
IF YES, EXPLAIN. (WILL NOT NECESSARILY EXCLUDE YOU FROM CONSIDERATION)		

### PLEASE READ CAREFULLY

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED; FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.  
 I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT.  
 I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT UNLESS OTHERWISE DEFINED BY APPLICABLE LAW ANY EMPLOYMENT RELATIONSHIP WITH THE COMPANY IS OF AN "AT WILL" NATURE, WHICH MEANS THAT A TEAM MEMBER MAY RESIGN AT ANY TIME AND THE COMPANY MAY DISCHARGE A TEAM MEMBER AT ANYTIME WITH OR WITHOUT CAUSE. I UNDERSTAND THAT THIS IS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHARGED UNLESS SUCH A CHANGE IS SPECIFICALLY ACKNOWLEDGED IN WRITING BY THE PRESIDENT OF THE COMPANY. I UNDERSTAND ALSO THAT I AM REQUIRED TO ABIDE BY ALL RULES AND REGULATIONS OF THE COMPANY. ALL OFFERS OF EMPLOYMENT ARE CONDITIONAL TO THE RECEIPT OF SATISFACTORY EVIDENCE OF MY INTEGRITY AND LEGAL AUTHORITY TO WORK IN THE UNITED STATES. OFFERS OF EMPLOYMENT MAY BE CONDITIONAL UPON SUCCESSFUL COMPLETION OF A DRUG SCREEN AND CRIMINAL BACKGROUND CHECK.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

\*I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 45 DAYS FROM THE DATE RECEIVED.